

## Explorations In Cultural Competence Journeys To The Four Directions

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### Explorations In Cultural Competence Journeys

Hilary Weaver is an Associate Professor at SUNY- Buffalo and is an emerging scholar in the social work discipline. She is one of the very few Native Americans who is publishing, and her background makes her a prime candidate for writing about cultural competence.

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Explorations in Cultural Competence: Journeys to the Four Directions. Author Hilary Weaver provides a fresh new look at diversity by presenting a more historical and sociological perspective that speaks to the evolution of diversity consciousness within social work, which has been built from a variety of disciplines.

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It addresses theories of cultural identity and self-reflection and explores how helping professionals can shape their professions and society in ways that increase respect for diversity. Culturally competent work within certain specific groups—Native Americans, African Americans, Latinos, Asian Americans, Pacific Islanders, Jewish Americans, Arab Americans, and immigrants and refugees—is also discussed.

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Reflecting on the past: Social work history and cultural diversity --Theoretical foundations: Cultural identity, theories and implications; Self-reflection and beyond, the challenges of examining cultural diversity honestly; Striving for cultural competence --Journeys to the four directions, an overview of select cultural groups: Native Americans; African Americans; Latinos; Asian Americans; Pacific Islanders; Jewish Americans; Arab Americans; Immigrants and refugees --Looking toward the ...

### Explorations in cultural competence : journeys to the four ...

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Cultural competence is about our will and actions to build understanding between people, to be respectful and open to different cultural perspectives, strengthen cultural security and work towards equality in opportunity.

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The key to making them work is cultural competence. What is cultural competence? Cultural competence is defined as the ability to work effectively with people from different cultural backgrounds. Cultural competence is comprised of four components or aspects: a diplomatic mindset, agile cultural learning, reasoning about other cultures, and

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### **Explorations in cultural competence : journeys to the four ...**

Cultural competence is a journey—a commitment to exploring ourselves, the world around us, our actions in it, and how our actions impact others. No matter where you find yourself along your cultural competence trajectory, this year's conference will have so much to offer you.

### **Where Are You on YOUR Cultural Competence Journey ...**

A lifelong endeavor, cultural competence is a continuous learning process of sensitivity, respect, and understanding of others' diversity. 4,5 This process requires students to evaluate their own abilities to be culturally competent and empathetic toward patients, peers, faculty, and administrators.

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